

HR Associate

About Carbonplace

An exciting opportunity to rapidly scale and shape a start-up committed to driving climate action. Carbonplace is a global carbon credit transaction network that will enable the simple, secure, and transparent transfer of certified carbon credits. Developed by a group of financial institutions, Carbonplace's unique blockchain-enabled distributed ledger technology will enable the trust, transparency, and accessibility required to open the voluntary carbon market to the world and accelerate global climate action. In joining this new & unique venture, you will engage with teams that have a startup mindset without the worry of associated start up risks. You will be working with a consortium of financial institutions with a core objective of executing MVP and Series A funding.

About This Role:

Carbonplace are seeking a highly driven and motivated HR Professional to join the team. As an HR Associate Manager, you will need a clear vision for how the company will evolve to meet the requirements of our clients. You will bring the company's strategic vision to life while advocating for value delivered to our clients. This is a hands-on role with a high level of autonomy to create a vision and roadmap for success.

Responsibilities:

- Design the HR infrastructure as we grow our company
- Draft policies to support expansion of our team
- Research and propose the structure of employee engagement, performance management and benefits
- Interface with key stakeholders to discuss the key priorities of our organisation

Location and Commitments:

We offer hybrid working, with a minimum of 2-3 days a week in the City of London office.

Candidate Requirements:

- 3+ Years HR experience, ideally within a FinTech or start-up
- Enthusiastic about the carbon markets and able to adapt to an ever-changing landscape, and manage changing priorities.
- You take an entrepreneurial and collaborative approach and have excellent interpersonal and communication skills.
- You can manage multiple priorities successfully and are able to make effective/informed decisions under pressure.

Important information:

- A degree or equivalent professional qualifications are preferred, although not required.
- We are hoping for someone who can join Carbonplace promptly, commencing in this role from Q4 2022.

Remuneration & Benefits:

Competitive based on experience.

